

EXHIBIT "F"
CAMBRIDGE CONSTRUCTION CO.
Contractors Safety Compliance Policy

Cambridge Construction's intention is to provide a safe work environment. Cambridge Construction believes that all accidents are preventable by eliminating hazards and modifying unsafe behaviors.

Cambridge's absolute conviction is that, workplace injuries are preventable and are unacceptable.

Cambridge Construction is committed to providing a safe and healthy workplace for all employees, contractors and neighbors. Cambridge endeavors to utilize contractors who have demonstrated management leadership and systems resulting in excellent workplace safety performance.

The basic objective of this Policy is to communicate Cambridge's belief is a top priority that people and property are our most important assets, and to protecting life and property. In order to assure the safety and health any contractors working for Cambridge Construction shall meet or exceed company safety requirements.

In order to perform work for Cambridge Construction this contractor and its employer must agree to the following:

1. Have a document Safety and Health Program, provide copy of program to Cambridge.
2. Have a company substance abuse policy, provide copy of program to Cambridge.
3. Complete safety job site safety training.
4. Make injury records available.
5. Track recordable and lost time injuries.
6. Provide list of safety training topics for the year.
7. Provide Certificate of Insurance before beginning work on site.
8. Be subject to safety onsite inspections by Cambridge Construction representatives and make change or remedy problems immediately.
9. Accept and respond to feed back based on violations found during the time of inspections.
10. Comply with all OSHA construction standards.

Safety and health are the responsibility of your management. This Policy is intended to assist in your safety management program. The list of contractor requirements provided, was developed to address general safety and health concerns. It does not include every possible loss potential, violation of code, statute or regulation, or exception to good practice, and is not a substitute for ongoing safety/loss control programs designed and implemented by your management.

Please indicate you have read and understood the contractor requirements for Cambridge Construction by signing, dating, and returning a copy to Cambridge's project manager.

Company Name _____

Company Representative _____

COPY OF SIGNED FORM IS ON PROJECT SITE